Benefit Summary

Northwest Financial Association Employee Benefit Trust HMO 500 Group Number: SP01000



Effective Date 1/1/2023 Health Plan Core HMO Ref RQ-175105

This is a brief summary of benefits. THIS IS NOT A CONTRACT OR CERTIFICATE OF COVERAGE. All benefit descriptions, including alternative care, are for medically necessary services. The Member will be charged the lesser of the cost share for the covered service or the actual charge for that service. For full coverage provisions, including limitations, please refer to your certificate of coverage.

In accordance with the Patient Protection and Affordable Care Act of 2010,

- The lifetime maximum on the dollar value of covered essential health benefits no longer applies. Members whose coverage ended by reason of reaching a lifetime limit under this plan are eligible to enroll in this plan, and
- Dependent children who are under the age of twenty-six (26) are eligible to enroll in this plan.

Benefits	Inside Network
Plan deductible	Individual deductible: \$500 per calendar year Family deductible: \$1,000 per calendar year
Individual deductible carryover	4th quarter carryover applies
Plan coinsurance	Plan pays 90%, you pay 10%
Deductible and/or coinsurance waiver riders	1st 4 visits per calendar year are not subject to deductible and/or coinsurance. Lab and xray services covered in full up to \$500 per calendar year.
Out-of-pocket limit	Individual out-of-pocket limit: \$5,000 Family out-of-pocket limit: \$10,000 Out-of-pocket expenses for the following covered services are included in the out-of-pocket limit: All cost shares for covered services
Pre-existing condition (PEC) waiting period	No PEC
Lifetime maximum	Unlimited
Outpatient services (Office visits)	\$20 copay, deductible and coinsurance apply
Hospital services	Inpatient services: Deductible and coinsurance apply Outpatient surgery: \$20 copay, deductible and coinsurance apply
Prescription drugs (some injectable drugs may be covered under Outpatient services)	Preferred generic/preferred brand \$20/\$40 copay per 30 day supply
Prescription mail order	2 x prescription cost share per 90 day supply
Acupuncture	Covered up to 12 visits per calendar year \$20 copay, deductible and coinsurance apply
Ambulance services	Plan pays 80%, you pay 20%
Chemical dependency	Inpatient: Deductible and coinsurance apply Outpatient: \$20 copay, deductible and coinsurance apply
Devices, equipment and supplies	Covered at 80%
Diabetic supplies	Insulin, needles, syringes and lancets-see Prescription drugs. External insulin pumps, blood glucose monitors, testing reagents and supplies-see Devices, equipment and supplies. When Devices, equipment and supplies or Prescription drugs are covered and have benefit limits, diabetic supplies are not subject to these limits.
Diagnostic lab and X-ray services	Inpatient: Covered under Hospital services Outpatient: Covered in full up to \$500 per calendar year, then deductible and coinsurance apply High end radiology imaging services such as CT, MRI and PET must be determined Medically Necessary and require prior authorization except when associated with Emergency care or inpatient services.

\$20 copay, deductible and coinsurance apply Not covered Covered in full. No visit limit. Covered in full Not covered Covered up to 10 visits per calendar year without prior authorization \$20 copay, deductible and coinsurance apply
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Not covered Covered up to 10 visits per calendar year without prior authorization
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See Rehabilitation services
Inpatient: Deductible and coinsurance apply Outpatient: \$20 copay, deductible and coinsurance apply. Routine care not subject to outpatient services copay.
Inpatient: Deductible and coinsurance apply Outpatient: \$20 copay, deductible and coinsurance apply
Covered up to 3 visits per medical diagnosis per calendar year without prior authorization; additional visits when approved by the plan \$20 copay, deductible and coinsurance apply
Initial hospital stay: See Hospital Services; Office visits: See Outpatient Services; Routine well care: See Preventive care. Any applicable cost share for newborn services is separate from that of the mother.
Not covered
Unlimited, no waiting period Inpatient: Deductible and coinsurance apply Outpatient: \$20 copay, deductible and coinsurance apply
Covered in full Women's contraception is covered as preventive, and Men's contraception is covered in full
Inpatient: 30 days per calendar year. Services with mental health diagnoses are covered with no limit. Deductible and coinsurance apply Outpatient: 45 visits per calendar year. Services with mental health diagnoses are covered with no limit. \$20 copay, deductible and coinsurance apply
Up to 60 days per calendar year, deductible and coinsurance apply
Covered in full
Inpatient: Deductible and coinsurance apply Outpatient: \$20 copay, deductible and coinsurance apply
Quit for Life Program - covered in full
\$20 copay, deductible and coinsurance waived
Not covered
Covered in full